BCE Inc.

GRI Content i	ndex for 2016		
GRI	Disclosure	Document/Page number / URL	Omission
Standard			
General			
disclosures			
GRI 102:	102-1 Name of the	BCE Inc	
General	organization	www.bce.ca	
Disclosures			
2016			
	102-2 Activities, brands,	CR report, ¹ p.8	
	products, and services		
	102-3 Location of	CR report, p.7	
	headquarters		
	102-4 Location of	Canada, US	
	operations		
	102-5 Ownership and	Corporation	
	legal form		
	102-6 Markets served	CR report, p.7-8	
	102-7 Scale of the	CR report, p.16	
	organization	AR, ² p.114-117	
	102-8 Information on	CR report, p.16	
	employees and other		
	workers		
	102-9 Supply chain	CR report, p.11	
	102-10 Significant	No significant changes to report	
	changes to the		
	organization and its		
	supply chain		
	102-11 Precautionary	See supplier code of conduct	
	Principle or approach	www.bce.ca/responsibility/corporate-	
		responsibility/reference-room	
	102-12 External	See Reporting what is relevant	
	initiatives	www.bce.ca/responsibility/corporate-	
		responsibility/reference-room	
	102-13 Membership of	Memberships in associations are mentioned on our	
	associations	websites and in our reports.	
	102-14 Statement from	CR report, p.3-4	
	senior decision-maker		
	102-16 Values,	See Business code of conduct	
	principles, standards,	http://www.bce.ca/governance/codeofconduct	
	and norms of behavior	T	
	102-18 Governance	The highest governance body is the Board of	
	structure	Directors. The audit committee is responsible for	
		corporate responsibility. See	
		http://www.bce.ca/governance/corporategovernance	

¹ CR Report indicates Corporate Responsibility Report, 2016; link: <a href="www.bce.ca/responsibility/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibility/reference-room/corporate-responsibili

	102-40 List of	Can Departing what is relevant	
		See Reporting what is relevant	
	stakeholder groups	www.bce.ca/responsibility/corporate-	
		responsibility/reference-room	
	102-41 Collective	CR report, p.16	
	bargaining agreements		
	102-42 Identifying and	See Reporting what is relevant	
	selecting stakeholders	www.bce.ca/responsibility/corporate-	
		responsibility/reference-room	
	102-43 Approach to	See Reporting what is relevant	
	stakeholder engagement	www.bce.ca/responsibility/corporate-	
		responsibility/reference-room	
	102-44 Key topics and	See Reporting what is relevant	
	concerns raised	www.bce.ca/responsibility/corporate-	
	3011001110101000	responsibility/reference-room	
	102-45 Entities included	AR, p. 118	
	in the consolidated	Αιλ, β. 110	
	financial statements		
		Soo Poporting what is relevant	
	102-46 Defining report	See Reporting what is relevant	
	content and topic	www.bce.ca/responsibility/corporate-	
	boundaries	responsibility/reference-room	
	400 471: 4 4 1 1	Boundaries are based on financial control	
	102-47 List of material	See Reporting what is relevant	
	topics	www.bce.ca/responsibility/corporate-	
		responsibility/reference-room	
	102-48 Restatements of	CR report, p. 5	
	information		
	102-49 Changes in	CR report, p. 5	
	reporting		
	102-50 Reporting period	CR report, p. 5	
	102-51 Date of most	June 2016	
	recent report		
	102-52 Reporting cycle	Annual	
	102-53 Contact point for	responsibility@bell.ca	
	questions regarding the		
	report		
	102-54 Claims of	CR report, p. 5	
	reporting in accordance	This report has been prepared in accordance with	
	with the GRI Standards	the GRI Standards: Core option	
	102-56 External	See PWC assurance report on our website:	
	assurance	www.bce.ca/responsibility/corporate-	
		responsibility/reference-room	
Management a	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
2016	2 3 1 1 3 1 1 3 1	paragraph oxplains mit allo topico are organicant	
2010	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
		performance indicators are reviewed annually for	
	management approach		
		relevance and to determine necessary	
		improvements.	

Material		
topics		
Economic perf	ormance	
Management a	approach for all topics	
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundaries	Areas of impact, CR Report p. 11 For each section of the report, an introductory paragraph explains why the topics are significant
2010	103-2 The management approach and its component 103-3 Evaluation of the	For each section of the report, associated policies, procedures, directives and relevant performance indicators are discussed. Policies, directives, procedures and key
	management approach	performance indicators are reviewed annually for relevance and to determine necessary improvements.
GRI 201	201-1 Direct economic value generated and distributed	CR report, p. 57
	201-2 Financial implications and other risks and opportunities due to climate change	AR, p. 99-101, CR report, p. 47-51
	201-3 Defined benefit plan obligations and other retirement plans	AR p.143
	201-4 Financial assistance received from government	There was no significant financial assistance received from government in 2016.
Indirect econor	· ·	
Management a	approach for all topics	
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11
Management Approach 2016	material topic and its Boundaries	For each section of the report, an introductory paragraph explains why the topics are significant
	103-2 The management approach and its component	For each section of the report, associated policies, procedures, directives and relevant performance indicators are discussed.
	103-3 Evaluation of the management approach	Policies, directives, procedures and key performance indicators are reviewed annually for relevance and to determine necessary improvements.
GRI 203	203-1 Infrastructure investments and services supported	CR report, p. 56-58
Dragours	203-2 Significant indirect economic impacts	CR report, p. 56-59
Procurement p		
	approach for all topics	Areas of impact CD Depart = 44
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundaries	Areas of impact, CR Report p. 11 For each section of the report, an introductory paragraph explains why the topics are significant
2010	103-2 The management	For each section of the report, associated policies,

	1 11		
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary	
		improvements.	
GRI 204	204-1 Proportion of	CR report, 59-60; see also Supplier code of conduct	
	spending on local	at www.bce.ca/responsibility/corporate-	
	suppliers	responsibility/reference-room	
Anti-corruption	ı		
Management a	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
2016			
	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
	The state of the s	relevance and to determine necessary	
		improvements.	
GRI 205	205-2 Communication	See Business code of conduct	
0111 200	and training about anti-	http://www.bce.ca/governance/codeofconduct	
	corruption policies	See Supplier code of conduct	
	and procedures	www.bce.ca/responsibility/corporate-	
	and procedures	responsibility/reference-room	
Materials		<u>responsibility/reference resim</u>	
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
2016	boundanes	paragraph explains why the topics are significant	
2010	102 2 The management	For each agation of the report, appointed policing	
	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance indicators are discussed.	
	component 103-3 Evaluation of the		
		Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary	
CDI 204	201 2 Dealaimed	improvements.	
GRI 301	301-3 Reclaimed	CR report, p. 54	
	products and their		
F	packaging materials		
Energy	name of femality in		
	approach for all topics	Association and OD Donate 44	
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	Boundaries	paragraph explains why the topics are significant	
2016			
	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
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	103-3 Evaluation of the management approach	Policies, directives, procedures and key performance indicators are reviewed annually for relevance and to determine necessary improvements.
GRI 302	302-1 Energy consumption within the organization	CR report p. 49; CDP filing
	302-2 Energy consumption outside of the organization	CR report p. 49; CDP filing
	302-3 Energy intensity	CR report, p. 50-51; CDP filing
	302-4 Reduction of energy consumption	CR report, p. 49-51; CDP filing
Water		
	approach for all topics	
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundaries	Areas of impact, CR Report p. 11 For each section of the report, an introductory paragraph explains why the topics are significant
	103-2 The management approach and its component	For each section of the report, associated policies, procedures, directives and relevant performance indicators are discussed.
	103-3 Evaluation of the management approach	Policies, directives, procedures and key performance indicators are reviewed annually for relevance and to determine necessary improvements.
GRI 303	303-1 Water withdrawal by source	See water information sheet on <u>www.bce.ca/responsibility/corporate-responsibility/reference-room</u>
Biodiversity		
	approach for all topics	
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundaries	Areas of impact, CR Report p. 11 For each section of the report, an introductory paragraph explains why the topics are significant
	103-2 The management approach and its component	For each section of the report, associated policies, procedures, directives and relevant performance indicators are discussed.
	103-3 Evaluation of the management approach	Policies, directives, procedures and key performance indicators are reviewed annually for relevance and to determine necessary improvements.
GRI 304	304-2 Significant impacts of activities, products, and services on biodiversity	See biodiversity information sheet on www.bce.ca/responsibility/corporate-responsibility/reference-room
Emissions		
	approach for all topics	
GRI 103: Management Approach	103-1 Explanation of the material topic and its boundaries	Areas of impact, CR Report p. 11 For each section of the report, an introductory paragraph explains why the topics are significant
2016	103-2 The management	For each section of the report, associated policies,

	approach and its	procedures, directives and relevant performance indicators are discussed.	
	component		
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary	
ODLOGE	205 4 Discret (Cooper 4)	improvements.	
GRI 305	305-1 Direct (Scope 1)	CR report, p. 49; GHG summary report on	
	GHG emissions	www.bce.ca/responsibility/corporate-	
	005.0.5	responsibility/reference-room	
	305-2 Energy indirect	CR report, p. 49; GHG summary report on	
	(Scope 2) GHG	www.bce.ca/responsibility/corporate-	
	emissions	responsibility/reference-room	
	305-3 Other indirect	CR report, p. 49; GHG summary report on	
	(Scope 3) GHG	www.bce.ca/responsibility/corporate-	
	emissions	responsibility/reference-room	
	305-4 GHG emissions	CR report, p. 51; GHG summary report on	
	intensity	www.bce.ca/responsibility/corporate-	
	205 5 Dallaria (2022	responsibility/reference-room	
	305-5 Reduction of GHG	CR report, p. 49; GHG summary report on	
	emissions	www.bce.ca/responsibility/corporate-	
	205.05	responsibility/reference-room	
	305-6 Emissions of	See CDP filing	
	ozone-depleting		
	substances (ODS)	O ODD CE	
	305-7 Nitrogen oxides	See CDP filing	
	(NOX), sulfur oxides		
	(SOX), and other		
Effluents and	significant air emissions		
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
2016	boundaries	paragraph explains why the topics are significant	
2010	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary	
		improvements.	
GRI 306	306-2 Waste by type and	CR report, p. 53-54, see also See waste information	
	disposal method	sheet on www.bce.ca/responsibility/corporate-	
		responsibility/reference-room	
Environmental	compliance		
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
2016	2 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 3 1 3 3 3 1 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Faragraph oxplains in a topico are digilillount	
	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
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	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary	
		improvements.	
GRI 307	307-1 Non-compliance	See environmental incidents information sheet on	
	with environmental laws	www.bce.ca/responsibility/corporate-	
	and regulations	responsibility/reference-room	
Supplier enviro	onmental assessment		
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
2016	Souridanies	paragraph explains my the topics are eigenically	
20.0	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
	management approach	relevance and to determine necessary	
		•	
GRI 308	200 4 Now our pliers that	improvements.	
GRI 300	308-1 New suppliers that	See responsible procurement information sheet on	
	were screened using	www.bce.ca/responsibility/corporate-	
E(environmental criteria	responsibility/reference-room	
Employment			
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	Boundaries	paragraph explains why the topics are significant	
2016			
	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary	
		improvements.	
GRI 401	401-1 New employee	CR report, p. 16	
	hires and employee		
	turnover		
	401-2 Benefits provided	CR report, p. 17, 26-27	
	401-3 Parental leave	CR report, p. 17, Canadian employment standards	
		context	
Occupational h	nealth and safety		
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
2016		The state of the	
	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	Component	וומוסמנסוס מוכ מוסטמססכמ.	

	100.0 5 1 11 111		
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary improvements.	
GRI 403	403-2 Rates of injury	CR report, p. 14, 28; no fatalities	
Training and e		Οττ τοροτί, β. 14, 20, πο ταταπίτου	
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
2016			
	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary	
GRI 404	404-1 Average hours of	improvements. CR report, p. 23	
OIXI 404	training per year per	Οι (Τοροίτ, β. 20	
	employee		
	404-2 Programs for	CR report, p. 23-24	
	upgrading employee		
	skills and transition		
	assistance programs		
	404-3 Percentage of	CR report, p. 24	
	employees receiving		
	regular performance		
	and career development reviews		
Diversity and e	equal opportunity		
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
2016			
	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary improvements.	
GRI 405	405-1 Diversity of	CR report, p. 18-19	
SIXI 400	governance bodies and	Ort 10port, p. 10-10	
	employees		
Freedom of as	sociation and collective bar	gaining	
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	Boundaries	paragraph explains why the topics are significant	
2016	400 O TI		
	103-2 The management	For each section of the report, associated policies,	

approach and its component 103-3 Evaluation of the management approach 103-3 Evaluation of the management approach 103-3 Evaluation of the management approach 103-2 The management approach 103-3 Evaluation of the management approach 103-3 Evaluation of the management approach 103-1 Explanation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach for all topics 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach for all topics 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach for all topics 103-3 Evaluation of the management				
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management approach performance indicators are reviewed annually for relevance and to determine necessary improvements. GRI 407 407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk Child labour Management approach for all topics GRI 103: 103-1 Explanation of the Management approach and its component approach and its component approach and its component approach and its component risk for incidents of child labor GRI 408 408-1 Operations and suppliers at significant risk for incidents of the management approach for all topics GRI 103: 103-1 Explanation of the management approach for all topics GRI 408 408-1 Operations and suppliers at significant risk for incidents of child labor GRI 103: 408-1 Operations and suppliers at significant risk for incidents of child labor Forced or compulsory labour management approach and its component approach for all topics GRI 103-2 The management approach for all topics GRI 103-3 Evaluation of the management approach for all topics GRI 103-3 Evaluation of the management approach for all topics GRI 103-4 Explanation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach and its component 103-3 Evaluation of the management approach for all topics GRI 409 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor GRI 409 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor Areas of impact, CR Report p. 11 For each section of the report, an introductory paragraph explains why the topics are significant risk for incidents of forced or compulsory labor Areas of impact, CR Report p. 11				
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	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary	
		improvements.	
GRI 410	410-1 Security personnel	CR report, p. 17, Canadian employment standards	
	trained in human rights	context; also see Supplier code of conduct on	
	policies or procedures	www.bce.ca./responsibility	
Rights of india	enous peoples		
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
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2010	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
		indicators are discussed.	
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	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary	
ODI 444	444 4 In side at a st	improvements.	
GRI 411	411-1 Incidents of	CR report, p. 17, Canadian employment standards	
	violations involving rights	context	
	of indigenous peoples		
Human rights			
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
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	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary	
		improvements.	
GRI 412	412-1 Operations that	CR report, p. 60; responsible procurement	
	have been subject to	information sheet and Supplier code of conduct on	
	nave been subject to	information sheet and Supplier code of conduct on	
	•		
	human rights reviews	www.bce.ca./responsibility	
	human rights reviews or impact assessments	www.bce.ca./responsibility	
	human rights reviews or impact assessments 412-3 Significant	www.bce.ca./responsibility Responsible procurement information sheet and	
	human rights reviews or impact assessments 412-3 Significant investment agreements	www.bce.ca./responsibility Responsible procurement information sheet and Supplier code of conduct on	
	human rights reviews or impact assessments 412-3 Significant investment agreements and contracts that	www.bce.ca./responsibility Responsible procurement information sheet and	
	human rights reviews or impact assessments 412-3 Significant investment agreements and contracts that include human rights	www.bce.ca./responsibility Responsible procurement information sheet and Supplier code of conduct on	
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Supplier social	l assessment		
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
2016			
	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
	management approach	relevance and to determine necessary	
		improvements.	
GRI 414	414 1 Now oundiare that		
GR1414	414-1 New suppliers that	CR report, p. 60; responsible procurement	
	were screened using	information sheet and Supplier code of conduct on	
D. I.P P.	social criteria	www.bce.ca./responsibility	
Public policy	anne all fan all tania		
	approach for all topics	Areas of impact CD Deport = 44	
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
2016			
	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
		relevance and to determine necessary	
		improvements.	
GRI 415	415-1 Political	See Business code of conduct	
	contributions	http://www.bce.ca/governance/codeofconduct	
Customer hea	lth and safety		
	approach for all topics		
GRI 103:	103-1 Explanation of the	Areas of impact, CR Report p. 11	
Management	material topic and its	For each section of the report, an introductory	
Approach	boundaries	paragraph explains why the topics are significant	
2016			
	103-2 The management	For each section of the report, associated policies,	
	approach and its	procedures, directives and relevant performance	
	component	indicators are discussed.	
	103-3 Evaluation of the	Policies, directives, procedures and key	
	management approach	performance indicators are reviewed annually for	
	approach	relevance and to determine necessary	
		improvements.	
GRI 416	416-1 Assessment of the	AR, p. 100-101	
51(1710	health and safety	7.113, γ. 100 101	
	impacts of product		
	and service categories		
	and service categories		

Marketing and	labeling		
	approach for all topics		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundaries	Areas of impact, CR Report p. 11 For each section of the report, an introductory paragraph explains why the topics are significant	
	103-2 The management approach and its component	For each section of the report, associated policies, procedures, directives and relevant performance indicators are discussed.	
	103-3 Evaluation of the management approach	Policies, directives, procedures and key performance indicators are reviewed annually for relevance and to determine necessary improvements.	
GRI 417	417-1 Requirements for product and service information and labeling	CR report, p. 54; www.bell.ca/recycling	
	417-3 Incidents of non- compliance concerning marketing communications	https://www.ccts-cprst.ca/documents/annual-reports/2015-2016/complaints-by-service-provider	
Socioeconomi	c compliance		
	approach for all topics		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundaries	Areas of impact, CR Report p. 11 For each section of the report, an introductory paragraph explains why the topics are significant	
	103-2 The management approach and its component	For each section of the report, associated policies, procedures, directives and relevant performance indicators are discussed.	
	103-3 Evaluation of the management approach	Policies, directives, procedures and key performance indicators are reviewed annually for relevance and to determine necessary improvements.	
GRI 419	419-1 Non-compliance with laws and/or regulations in the social and economic arena	The organization has not identified any non-compliance with laws and/or regulations in the social and economic arena.	